

CCSPC Privacy Policy

As the Centre is an organization dedicated to allowing the safe exploration of sexuality, it is vital that the Board and the Centre's Members take all reasonable steps to ensure the safety of Members and guests who may attend Centre events.

Recognizing that many people are not yet comfortable with publicly sharing their sexuality, interests in sexual topics or activity, or association with groups or activities that may be considered "outside of the mainstream" by the social, family, business, religious, or other communities to which they may belong, and considering that every person has the right to their own determination of what they will or will not share with others (while being obedient to the laws of the land), and noting that exposure of such interests, activities, or associations may invite serious degrees of financial, social, and even physical harm;

The Centre's privacy policy is as follows:

While the law requires that legal names and identities must be used - and verified – for the purposes of obtaining a Membership in the Centre, and the Centre is and shall always strive to be in compliance with the laws of the land, all Membership information (to include names, contact information, etc.) will be kept confidential, in a secured database, accessible only to Board members and their assigns, and only for the purposes of conducting Centre business, as required. The Centre's policy shall be to minimize the use of Members' legal names and information, wherever reasonably possible.

Information shared voluntarily via social media, for the purposes of being informed of Centre events and activities, may be subject to the privacy policies and Terms of Use of the various services used, and thus outside of Centre control. With that understanding, the Centre's position shall be to take all reasonable precautions to protect the privacy of those who interact with the Centre.

No photography, video, or audio recording is permitted on Centre property or at Centre events, unless permission is explicitly obtained, in writing, by the organizers of an event. Such events that wish to allow photography shall make well and clearly known to all attendees and probable attendees, by all reasonable means possible, IN ADVANCE, that photography may happen at the event, and SHALL ATTAIN, IN WRITING, IN ADVANCE OF ANY IMAGE BEING TAKEN, signed waivers of consent from all persons who will be appearing in any image.

THE DEFAULT POSITION OF THE CENTRE IS THAT PHOTOGRAPHY/RECORDING IS NOT ALLOWED, CONSENT HAS NOT BEEN GIVEN, AND ANY IMAGE/AUDIO CAPTURED AT A CENTRE EVENT IS A VIOLATION OF THIS POLICY UNLESS PROVEN OTHERWISE.

Any image or recording captured at a Centre event or on Centre property, without the necessary written permissions from the Centre Board of Directors and those appearing in the images, is the property of the Centre, and the Centre reserves all rights to such images/recordings.

Any person caught taking pictures, videos, or any other images or audio recordings of any kind, will be considered to be in violation of this policy. In addition to the sanctions for said violations (see below), such persons will also be subject to forfeiture of the device or devices with which such recordings/images have been made, and any storage device, mechanism, or method on or in which such recordings/images have been stored, until such time as Board members or their designated, competent professionals verify that the recordings/images have been irretrievably destroyed.

The Board will endeavor to return all forfeited equipment/storage methods to the owner, in the condition in which they were received (with the exception of the images/recordings having been removed/destroyed), as soon as is reasonably possible, but neither the Centre nor the Board of Directors, or their assigns or designees assumes any liability for the condition of said equipment.

Any person found to have, at any time, deliberately “outed” or revealed the identity of any Centre Member or attendee of a Centre event (regardless of Member status) without consent of the “outed” person(s), will be found to be in violation of this policy, and subject to sanction by the Board of Directors, as outlined below.

Any person found to have, at any time, accidentally “outed” or revealed the identity of any Centre Member or attendee of a Centre event (regardless of Member status) without consent of the “outed” person(s), MAY be found to be in violation of this policy, and subject to sanction by the Board of Directors, as outlined below.

SANCTIONS:

Any person deemed to have violated the Calgary Centre for Sex Positive Culture’s Privacy Policy shall, within the limits of the law, be subject to any or all of the following sanctions, as determined by a meeting of the Board of Directors, or their designates:

- 1) That person shall be removed from Centre events immediately, Membership shall be suspended, they shall not be allowed to attend Centre events, until such time as the Board shall convene to determine appropriate actions, which may include: revocation of Membership, forfeiture of any and all fees or dues paid, banning from future Centre events or property (either for a specified time period or indefinitely), or such probationary conditions as the Board shall deem necessary and appropriate.
- 2) Should the person under sanction be a Member of the Centre in otherwise good standing, they MAY be allowed to attend the Board meeting, to present their case, and a case for

mitigation, but the Board is not bound to allow such attendance, nor to take or modify any action in response to such a case.

- 3) Board Members – If the person under sanction is a Board Member, said Member shall have their Board Membership Suspended immediately and indefinitely, until such time as the remainder of the Board shall meet to determine appropriate application of sanctions.

While recognizing that accidents happen, and that every case is unique, the Centre's primary responsibility is to our Mission and our Members. As such, the default position of the Centre shall always be to err on the side of protecting the privacy and safety of our Members and those attending Centre events.

In no case shall this policy be used as reason or excuse for the Centre, or any person representing (or claiming to represent) the Centre, to violate the law, the bylaws of the Centre, or the Human Rights of any individual or group.